

## EUROCLEAR

Since the start of, more than 10 years ago, Euroclear Kraków and our presence in the Polish financial market has proven to be of strategic importance to the Euroclear Group. Over time, we have developed critical capabilities as part of the ongoing corporate strategy. Building on our 10-year presence, the will to grow and innovate and a team of over 1,000 experts, we recently launched a Tech Hub in Krakow. This hub focuses on cutting-edge technology fields such as cybersecurity, cloud computing, data analytics, and AI. We focus on building solutions that are reliable in Production and secure for the Business. We also focus on the innovative approach to support needs of different customers. We both develop in house applications and use the market potential by the acquisition of new companies. Our direction are standardized platforms and acceleration in the cloud journey. In block chains we aim to cooperate with different technology providers to be more innovative.

With the Hackathon initiative we empower people to co create new solutions and stimulate an innovative mindset that can start with seemingly being non-business-related ideas but in the end provide an unexpected step forward. Both from the point of view of a company and an employee, Hackathon can be a great boost for morale. Employee gets to breach with the repetitiveness and predictability of the job and move onto a platform for self-development and improvement.

Euroclear as the company has driven various successful initiatives with students and young generations. Recently at the annual Aspire Leader Summit, Euroclear Poland was honoured for their unwavering support to the Aspire Education Hub. This initiative provides a safe and nurturing space for displaced Ukrainian youngsters. Close collaboration between our Krakow Branch and the Banking Department of the University of Economics in Krakow (UEK) resulted in Euroclear Bank academy. Thanks to this program we had 429 participants, and 330 Academy graduates and best students received invitation for internship program. In line with promoting innovative approaches Euroclear also invites students for Design Thinking workshop sessions where they can learn how to put in practise design thinking methods and tools. UEK-EB Internship Program: An Adventure of Learning and Growth ([sharepoint.com](https://sharepoint.com)). Euroclear is also the part of Campus 19 the worldwide initiative that allows gaining IT skillset not only for young graduates but also for professionals who want to change their career path.